

## POPULATION

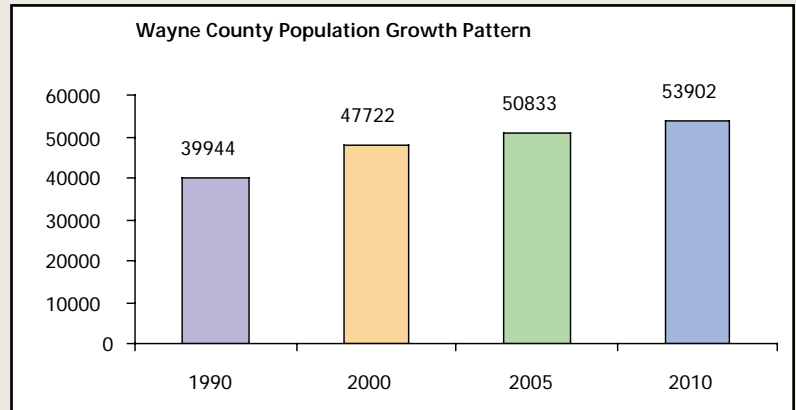
### Third-fastest growing county

- Total population in 2000 was 47,722
- Third-fastest population growth in PA, adding 7,778 during 1990s.
- Population density of 65.4 persons per square mile ranked 52 out of PA's 67 counties.

### Regional Growth

- Altogether, Wayne County and neighboring Monroe, Pike and Lackawanna Counties represented a population of 446,006 persons in 2000, having added 63,290 persons over the decade. The region experienced a net growth rate of 16.5%.
- Surrounding MSA populations in 2000:
 

NYC/Northern New Jersey	21,199,865
Scranton/Wilkes-Barre	624,776
Binghamton	252,320



Source: Northeastern Pennsylvania Alliance

## LABOR FORCE

### Civilian Labor Force 2003

	Wayne	4-County Region (Lackawanna, Monroe, Pike, Wayne)
Labor Force:	20,800	209,100
Employed:	19,700	196,700
Unemployed:	1,100	12,500
Rate:	5.4%	6.0%

Source: PA Dept. of Labor and Industry

### Civilian Labor Force Growth, 1990 - 2000

	1990	2000	Change	% Change
Wayne	18,421	21,448	3,027	16.4%
Pike	13,263	20,756	7,493	56.5%
Monroe	47,702	68,065	20,363	42.7%
Lackawanna	103,206	101,732	-1,474	-1.4%
<b>Pennsylvania</b>	<b>5,779,327</b>	<b>5,992,886</b>	<b>213,559</b>	<b>3.7%</b>

Source: US Census Bureau

## TOP EMPLOYERS

Pennsylvania State Government	State Government
Wayne Memorial Hospital	Hospital
Wayne Highlands School District	Public School
Wal Mart Associates	Retail
Western Wayne School District	Public School
Caesars World, Inc	Resort
Wayne County	Local Government
Weis Markets	Retail
Wayne Woodlands Manor	Healthcare
Ellen Memorial Health Care	Healthcare

## JOB TRAINING

### Wayne County CareerLink

Phone: 570-253-1163

The Commonwealth's one-stop approach to employment services in Wayne County. Partners include Office of Vocational Rehabilitation, Veterans Administration, Wayne County Job Training, Educational Opportunities Center, Trans American Technical Institute, Northampton Community College, and CDE.

### Wayne County Job Training

Phone: 570-253-7276

Administers funding for job training services for those who are economically disadvantaged, dislocated workers, or facing significant employment barriers. Partners with Wayne County CareerLink to offer free services to both employer and job seeker, including on-the-job training, classroom training, job search workshops, referrals and job fairs.

## DIVERSE BUSINESSES in Wayne County

**Highlights for Children, Inc.** – Publishers of the number one children's magazine in the country.

**Himalayan International Institute** – Headquartered in Honesdale, with branch and affiliate centers throughout the U.S., Canada, Europe, Asia, and India; renowned as a center of learning for numerous avenues to spiritual and physical well-being.

**Coven Haven Resort** – Famous Pocono resort with the original heart-shaped tubs.

**Top Notch Distributors** – National distributor of quality door hardware: the foremost nationwide distributor of Schlage products.

**Boyce Products, Ltd.** – Manufacturers of custom contract furniture, integrating technology and function for clients that include CNN American Morning, National Geographic, and Paramount Pictures.



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## OCCUPATIONAL WAGES

Occupational Title	Hourly Wage(\$)	Annual Wage(\$)
Accountants & Auditors	12.09	25,142
Assemblers & Fabricators, Other	8.48	17,644
Billing & Posting Clerks	10.61	22,068
Carpenters	11.77	24,481
Computer Operators	10.17	21,152
Computer Programmers	14.18	29,489
Computer Support Specialists	14.06	29,241
Construction Laborers	10.32	21,467
Construction Managers	26.53	55,179
Customer Service Representatives	10.41	21,654
Exec. Secretaries & Admin. Assistants	11.96	24,880
File Clerks	10.45	21,746
Financial Managers	21.53	44,776
Food Preparation Workers	6.86	14,262
Graphic Designers	20.52	42,680
Laborers & Freight, Stock & Material Movers	8.03	16,693
Machinists	13.39	27,850
Maintenance & Repair Workers, General	10.67	22,196
Parts Salesperson	10.59	22,037
Payroll & Timekeeping Clerks	10.91	22,700
Pharmacists	31.71	65,954
Registered Nurses	22.40	46,592
Retail Salesperson	8.94	18,605
Sales Manager	29.85	62,095
Supervisors	20.74	43,142
Supervisors – Office & Admin. Support Wkrs	15.69	32,642
Truck Drivers, Heavy and Tractor Trailer	12.45	25,888
Truck Drivers, Light or Delivery Services	10.24	21,301

Source: PA Center for Workforce Analysis, Winter 2002 – 2003 Edition

## TRAINING PROVIDERS

COLLEGES / UNIVERSITIES offering educational and training opportunities within Wane County.

### Lackawanna College – Honesdale Branch

Phone 570-253-5408  
Web www.lackawanna.edu

### Luzerne County Community College

Phone 800-377-LCCC  
Web www.luzerne.edu

### Northampton College – Honesdale Branch

Phone 570-251-9335  
Web www.northampton.edu

COLLEGES / UNIVERSITIES within northeastern PA.

- Baptist Bible College
- College Misericordia
- East Stroudsburg University
- Johnson College
- Keystone College
- Kings College
- Lackawanna College
- Luzerne County Community College
- Marywood University
- Penn College of Technology
- Penn State – Hazleton
- Penn State – Schuylkill
- Penn State – Wilkes-Barre
- Penn State – Worthington / Scranton Campus
- The University of Scranton
- Wilkes University

## ESTABLISHMENTS & EMPLOYEES, 2002

Industry	Establishments **	Employees **
Agriculture, Forestry, Fishing & Hunting		
Mining	7	44
Utilities	11	120
Construction	201	1,224
Manufacturing	64	750
Wholesale Trade	59	396
Retail Trade	222	2,518
Transportation & Warehousing	75	459
Information	32	292
Finance & Insurance	60	539
Real Estate and Rental and Leasing	31	143
Professional, Scientific, & Technical Services	101	307
Management of Companies and Enterprises	**	**
Admin. Support & Waste Mangmt. and Remediation Serv.	52	500
Educational Services	22	941
Healthcare and Social Assistance	99	1,896
Arts, Entertainment, and Recreation	22	130
Accommodation and Food Service	164	2,076
Other Services (except Public Admin.)	141	601
Public Administration	44	1,338
<b>TOTAL</b>	<b>1,420</b>	<b>14,363</b>

Source: PA Department of Labor and Industry

## EDUCATIONAL ATTAINMENT, 2000

(Persons over 25)	
High School Graduates or Equivalent	14,498
Associate Degree	1,910
Bachelors Degree	2947
Masters Degree	1272
Doctorate Degree	136

Source: US Census Bureau

## PUBLIC SCHOOLS

- Wallenpaupack Area School District
- Wayne Highlands School District
- Western Wayne School District

## QUICK FACTS

Number of schools	16
Total Enrollment	9640
Attendance rate	93.94%
Average Expenditures per Pupil	\$7649
Average Teachers's Salary	\$49,269
Number of HS Graduates	588
Average SAT Verbal Score	477
Average SAT Math Score	482

Source: PA Dept. of Education

Serving the outlying areas:

- Forest City Regional School District
- North Pocono School District
- Susquehanna Community School District

Several private schools serve preschool, and K-12 population.



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## LIVING IN WAYNE COUNTY

Living in Wayne County means living in charming towns or wooded countryside, with a low crime rate, quality health-care, safe schools, and an abundance of cultural, educational and recreational resources. Our lifestyle is quite different than our urban neighbors' – New York City and Philadelphia – yet their proximity lends creative and diverse influences and provides opportunities not always enjoyed by rural communities. Appreciating our heritage, enjoying small town family-oriented events, hiking, skiing, boating, and otherwise playing in the great outdoors, attending concerts and big league sporting events in nearby urban centers, are all ways we enjoy living in Wayne County.

### Public Libraries

Bethany Newfoundland Pleasant Mount  
 Hawley Northern Wayne Salem Wayne County

### Attractions

Stourbridge Line Rail Excursions  
 Dorflinger Glass Museum  
 Equinunk Historical Society/Calder House Museum  
 Wayne County Historical Society and Museum

### Outdoor Recreation

Lake Wallenpaupack – 52 miles of shoreline  
 Upper Delaware National Scenic and Recreational River  
 Gouldsboro State Park Prompton State Park  
 Tobyhanna State Park

### Sanctuaries

Dorflinger-Suydam Wildlife Sanctuary  
 Lacawac Sanctuary  
 Shuman Point Natural Area

### Healthcare

Wayne Memorial Hospital – 98-bed, accredited, licensed non-profit community hospital; 70 doctors on active staff representing 31 specialties.

Additionally, Wayne County has long-term care and skilled nursing facilities, and personal care and assisted living centers.

## CLIMATE ANNUAL AVERAGES

Annual High Temperature	53 to 58 degrees
Annual Low Temperatures	32 to 35 degrees
Annual Rainfall	42 to 47 inches
Annual Snowfall	55 to 75 inches
Annual Average Relative Humidity	66% to 75%

## TAXES

For more information regarding PA taxes, visit the Department of Community and Economic Development's website – [www.inventpa.com](http://www.inventpa.com) – or PA Department of Revenue – [www.revenue.state.pa.us](http://www.revenue.state.pa.us).

**Corporate Net Income Tax** 9.99%

**Sales Tax** 6%

**Capital Stock and Foreign Franchise Tax** 6.49 mills  
 Exemption provided for manufacturing, processing, R & D, pollution control assets.

**Unemployment Compensation Tax**  
 Paid on first \$8000 of wages for employer.  
 Newly liable 3.5%  
 Newly liable construction 9.7%

**Worker's Compensation**  
 Rates vary based on type of business and experience.

**Personal Income Tax** 3.07%  
 One of the lowest Personal Income Tax rates in the nation.

### Wayne County Real Estate Taxes

Assessed values are based on property market values as of 1/1/72. Predetermined Rate is 35%.

## FINANCING PROGRAMS

WEDCO will work with appropriate agencies and economic development professionals to determine the programs that fit your needs and your eligibility, and assist with the application process. We will match financing incentives with companies relocating to Wayne County. And we will help local companies put their expansion plans into motion. Visit [www.wedcorp.org](http://www.wedcorp.org) for a complete list of financing programs available, or to download our list of Most Commonly Used Financing Programs in Adobe Acrobat PDF format.

### Tax Credit and Abatement Programs

#### Job Creation Tax Credits (JCTC)

A \$1,000-per-job tax credit to approved businesses that agree to create jobs in the Commonwealth within three years.

#### Keystone Opportunity Zones (KOZ)

Provides state and local tax abatement to businesses, property owners, and residents locating in one of the 12 designated zones as of January 1, 1999.

#### Local Economic Revitalization Tax Assistance Act (LERTA)

Local municipalities, school districts and counties can offer tax abatements on improvements to property for up to 10 years.

## UTILITIES

For additional contact information, visit [www.wedcorp.org](http://www.wedcorp.org), and download the Resource Guide in Adobe Acrobat PDF format.

### ELECTRIC SERVICE PROVIDERS

**PPL Electric Utilities**  
Phone 570-253-3591

**PENELEC**  
Phone 570-265-7191

### SEWER AUTHORITIES

**Beach Lake Municipal Authority**  
Phone 570-253-6899

**Cherry Ridge Sewer Authority**  
Phone 570-253-4213

**Hawley Area Authority**  
Phone 570-226-2279

**Honesdale Municipal Authority**  
Phone 570-253-1003

**Manchester Township Sewer & Water Authority**  
Phone 570-224-6077

**Texas Township Municipal Authority**  
Phone 570-253-5103

**Waymart Municipal Authority**  
Phone 570-488-5350

### NATURAL GAS PROVIDERS

**Honesdale Gas Company**  
Phone 570-253-2313

### WATER COMPANIES

**Aqua Pennsylvania**  
Phone 570-488-5222

**Honesdale Consolidated Water Company**  
Phone 570-253-3230

### TELECOMMUNICATION SERVICE PROVIDERS

**TDS Telecom/Deposit Telephone Company**  
Phone 607-467-2111

**Hancock Telephone Company**  
Phone 607-637-9911

**Lackawaxen Telephone Company**  
Phone 570-685-7111

**North-Eastern PA Telephone Company**  
Phone 866-785-3131

**South Canaan Telephone Company**  
Phone 570-937-4114

**Verizon Pennsylvania**  
Phone 1-800-479-1919